



Managing Diversity: Toward a Globally Inclusive Workplace

Michalle E. Mor Barak

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Winner of the George R. Terry Book Award from Academy of Management and the Outstanding Academic Title Award from CHOICE Magazine

Successful management of our increasingly diverse workforce is one of the most important challenges facing organizations today. In the **Fourth Edition** of her award-winning text, **Managing Diversity**, author Michalle E. Mor Barak argues that inclusion is the key to unleashing the potential embedded in a multicultural workforce. This thoroughly updated new edition includes the latest research, statistics, policy, and case examples. A new chapter on inclusive leadership explores the diversity paradox and unpacks how leaders can leverage diversity to increase innovation and creativity for competitive advantage. A new chapter devoted to “Practical Steps for Creating an Inclusive Workplace” presents a four-stage intervention and implementation model with accompanying scales that can be used to assess inclusion in the workplace, making this the most practical edition ever.

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